



## Games & PE Teacher

### **Candidate Information Pack**

Full time

Starting September 2025 or January 2026



Head's Welcome

Welcome from Fr Simon Everson, Headmaster

Thank you very much for your interest in the position of Games and PE Teacher at Farleigh School.

Farleigh has grown over the last decade into a school of which we are very proud, with over 425 boys and girls, aged 3 to 13. It is a wonderful environment in which to work with each and every member of staff playing their part in ensuring we have happy and energetic pupils. It is a magical place to be.

We have great colleagues and we are aspirational in seeking the very best for the young people in our care across the whole spectrum of school life. We enjoy their company and prepare them for an exciting future, encouraging them to be engaging, warm and thoughtful in the years to come. We are also extremely fortunate to have an incredibly loyal parent body who support and encourage us in so many ways.

I hope that you enjoy finding out a little bit more about the role of Games & PE Teacher. On-site accommodation maybe available for the ideal candidate in return for appropriate boarding duties.

If you would like an informal discussion about the position, please call Deborah Jones, the HR Advisor, on 01264 710766.



## About Farleigh

Farleigh School is a highly successful and vibrant co-educational prep school for boarders and day pupils, aged 3 to 13, based in the beautiful Test Valley of Hampshire and set in 70 acres of open parkland and landscaped woodland. We are just off the A303, close to Andover, Basingstoke, Stockbridge, Salisbury and Winchester.

A leading Catholic school which welcomes all faiths, or none, Farleigh combines excellent teaching, modern facilities and countless opportunities for children to grow in confidence and discover their talents.

Farleigh is committed to providing the very highest standard of teaching and pastoral care to ensure that every child is well looked after, happy and fulfilled. The school is aspirational in seeking the very best for the young people in its care and pupils go on to a wide range of leading senior schools.

At Farleigh, we pride ourselves on our team of skilled and dedicated staff. Each member plays a vital role in the running of the school and in creating a warm, friendly atmosphere for pupils and parents.

Farleigh School is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment. All offers of employment will be subject to the relevant safeguarding and background checks, including an enhanced DBS check and references.

# Our Location & Surrounding Area



Farleigh School
Red Rice
Andover
Hampshire
SP11 7PW

www.farleighschool.com



## Games & PE Teacher

Farleigh is seeking to appoint a passionate and energetic full-time Teacher of PE & Games from September 2025 or January 2026 to join our lively and successful department. This is a wonderful opportunity to become part of a dynamic and supportive team, contributing to the continued success of sport at the school.

We are particularly keen to hear from candidates with real enthusiasm and energy for coaching, particularly in cricket and football. The ability to coach rugby is also valuable, though there is less need to lead in this area. A genuine passion for cricket, combined with the ability to deliver outstanding coaching and high-level PE teaching across the board, would be a significant advantage. Accommodation may be available for the right candidate who is willing to support overnight boarding.

The ideal candidate will teach PE on a full time timetable, including approximately 18 Saturdays in each academic year and will play a significant role in coaching the games programme. All full-time teacher receives a half day off during the week.

As a full-time member of the school's teaching staff, the post-holder will contribute to the all-round pupil experience and pupil development through their responsibilities, which are in keeping with a lively boarding school environment. These include:

- Taking games for midweek and weekend fixtures;
- · Assisting with various end-of-day activities, including activities and prep;
- Undertaking break and lunchtime supervision duties.

The successful candidate may be required to be a Form Taker.

The successful candidate will ideally be available to start in September 2025, but the school will consider applications for January 2026 start.

#### The ideal candidate will;

- Have a degree or equivalent in a relevant subject
- Hold Qualified Teacher Status preferred
- Be passionate and enthusiastic about delivering sport for all
- Have previous experience of successful sports coaching
- Demonstrate a high level of subject knowledge and the ability to deliver excellent lessons, which engage all children
- Be an excellent communicator with pupils, parents, staff and external stakeholders such as other schools and national governing bodies
- Demonstrate strong leadership and people management skills
- Have a positive understanding of the level of personal and professional commitment in a boarding school community
- Be confident in the use of technology
- Support the need for continuous professional development
- Be willing to uphold and support the Catholic ethos of the school

#### Job Description: Games & PE Teacher

**Responsible to**: The Headmaster and the Deputy Head (Organisation with Pastoral Oversight), and the Director of Sport

**Purpose of the job:** To lead within the Games programme, and to utilise extensive coaching skills and knowledge, to advise and support others to deliver the sports' programme, and support a fixture programme which meets the needs of all pupils at Farleigh.

#### Particular Tasks & Responsibilities:

#### As Games & PE Teacher

- Deliver high-quality PE and Games lessons across all age groups (3-13), including swimming
- Demonstrate a high level of subject knowledge and the ability to deliver excellent lessons, which engage all pupils
- Lead the coaching and development of cricket and football throughout the school, ensuring both participation and performance
- Support the delivery of rugby coaching as part of the games programme
- Organise and run lunchtime and after-school sports activities, including cricket nets and drop-in sessions, with a focus on inclusivity and pupil engagement
- Provide tailored support and development for sports scholars and gifted pupils, including preparation for senior school scholarships
- Coach and manage school teams, attending fixtures and tournaments, some of which will take place on exeat weekends
- Assist with planning and delivery of future sports tours and whole-school sporting events such as Sports Day, Swimming Galas, and Cross-Country meets
- Promote and maintain high standards of pupil conduct, sportsmanship and presentation on and off the field
- Work collaboratively with colleagues, contributing to departmental planning, CPD, and the ongoing development of sport at Farleigh
- Liaise professionally and positively with parents, staff from other schools, and external partners
- Maintain records of pupil progress, achievement and effort, and contribute to written reports and parents' evenings
- Be confident in the use of technology
- Be willing to uphold and support the Catholic ethos of the school



# Salary, Benefits & Application Process

The successful candidate will receive a remuneration package which includes:

- A competitive salary in line with the school's Pay and Benefits policy
- Membership of the school's pension scheme and Life Assurance scheme
- Access to Help@Hand Employee Assistance programme and shopping discounts
- Free school meals during working hours during term time
- Free uniform relevant to the post
- Professional Development Support and opportunities to take on additional responsibilities
- Free car parking
- Supportive colleagues and an outstanding working environment
- A beautiful setting in which to work
- Access to staff social events

To apply for this position, please complete the academic staff application form and return it to Deborah Jones, the HR Advisor at hr@farleighschool.com as soon as possible. Applications will be accepted until the position is filled, therefore early application is encouraged.

#### Safeguarding:

Farleigh School is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment. The successful applicant(s) must be willing to undergo appropriate Child Protection Screening, including references from past employers and an enhanced DBS disclosure and an online search in line with safer recruitment.

#### **Equal Opportunities:**

Farleigh School is a co-educational organisation that believes strongly in equal opportunity for all.