



FARLEIGH

**Senior Lifeguard**

**Candidate Information Pack**

**Full-time (38 hours per week), starting as  
soon as possible**



## Head's Welcome

Welcome from Fr Simon Everson, Headmaster

Thank you very much for your interest in the position of Senior Lifeguard at Farleigh School.

Farleigh has grown over the last decade into a school of which we are very proud, with over 420 boys and girls, aged 3 to 13. It is a wonderful environment in which to work with each and every member of staff playing their part in ensuring we have happy and energetic pupils. It is a magical place to be.

We have great colleagues and we are aspirational in seeking the very best for the young people in our care across the whole spectrum of school life. We enjoy their company and prepare them for an exciting future, encouraging them to be engaging, warm and thoughtful in the years to come. We are also extremely fortunate to have an incredibly loyal parent body who support and encourage us in so many ways.

I hope that you enjoy finding out a little bit more about us and the role of Senior Lifeguard.

If you would like an informal discussion about the position, please call Deborah Jones, the HR Advisor, on 01264 710766.





# About Farleigh

Farleigh School is a highly successful and vibrant co-educational prep school for boarders and day pupils, aged 3 to 13, based in the beautiful Test Valley of Hampshire and set in 70 acres of open parkland and landscaped woodland. We are just off the A303, close to Andover, Stockbridge, Salisbury and Winchester.

A leading Catholic school which welcomes all faiths, or none, Farleigh combines excellent teaching, modern facilities and countless opportunities for children to grow in confidence and discover their talents.

Farleigh is committed to providing the very highest standard of teaching and pastoral care to ensure that every child is well looked after, happy and fulfilled. The school is aspirational in seeking the very best for the young people in its care and pupils go on to a wide range of leading senior schools.

At Farleigh, we pride ourselves on our team of skilled and dedicated staff. Each member plays a vital role in the running of the school and in creating a warm, friendly atmosphere for pupils and parents.

Farleigh School is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment. All offers of employment will be subject to the relevant safeguarding and background checks, including an enhanced DBS check and references.

# Our Location & Surrounding Area



Farleigh School

Red Rice

Andover

Hampshire

SP11 7PW

[www.farleighschool.com](http://www.farleighschool.com)





# Senior Lifeguard

Farleigh School seeks to appoint an enthusiastic and friendly full-time Senior Lifeguard to join our Swimming Pool team, to assist in the safe and effective running of our pool.

## Particular Tasks & Responsibilities:

- Carry out lifeguard duties to supervise and ensure the safety of the swimming pool users and the pool environment
- Ensure the Normal Operating Procedures (NOP) are followed to help prevent accidents and respond to emergencies in accordance with the Emergency Action Plan
- Deliver first aid and complete accident reports as and when required
- Ensure the highest possible standards of hygiene and cleanliness are maintained by carrying out routine cleaning tasks where required
- Take responsibility for the opening and closing of the facilities
- Order and manage the supply of consumables including chemicals and specialist cleaning items within budget

## Person Specification:

- Active NPLQ qualification with previous experience of work as a lifeguard
- Excellent verbal communication skills
- Ability to work flexible hours to suit the needs of the school
- Demonstrable experience in providing excellent customer service
- Ability to work unsupervised and use own initiative
- Effective team collaborator
- Knowledge of Health and Safety legislation and other legislation in relation to swimming pool operations, such as COSHH (Desirable)
- Qualification in Pool Plant Operation (Desirable)

**Review:**

This job description will be reviewed and may be subject to amendment or modification at any time after consultation with the post holder. It is not a comprehensive statement of procedures and tasks but sets out the main expectations of the school in relation to the post holder's professional responsibilities and duties.

**Safeguarding:**

Farleigh School is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment. You will undertake your role and responsibilities in accordance with Farleigh School Safeguarding and Child Protection Policy and Guidelines. The successful applicant will be required to have an enhanced DBS disclosure.

**Equal Opportunities:**

Farleigh School is a co-educational organisation that believes strongly in equal opportunity for all.



# Salary, Benefits & Application Process

The successful candidate will receive a remuneration package which includes:

- A competitive salary dependent upon skills and experience
- 28 days annual holiday
- Free school meals dur working hours in term-time
- Membership of the school's pension scheme
- Membership of the school's support staff Life Assurance scheme x 3 annual salary
- Access to Help@Hand Employee Assistance programme and shopping discounts
- Free car parking
- Free uniform
- Supportive colleagues and an outstanding working environment
- A beautiful setting in which to work
- Access to staff social events

To apply for this position, please complete the Support Staff Application Form and return to Deborah Jones, the HR Advisor at [hr@farleighschool.com](mailto:hr@farleighschool.com). Interviews will be held as applications are received and we will accept applications until the position has been filled.

**Farleigh School reserves the right to appoint at any time in the recruitment process.**