



Sports Coach

Candidate Information Pack

Part-time, term-time

Starting January 2026 or as soon as possible



Head's Welcome

Welcome from Fr Simon Everson, Headmaster

Thank you very much for your interest in the position of Sports Coach at Farleigh School.

Farleigh is an exceptional school of which we are very proud, with over 425 boys and girls, aged 3 to 13. It is a wonderful environment in which to work, with each and every member of staff playing their part in ensuring we have happy and energetic pupils. It is a magical place to be.

We have great colleagues and we are aspirational in seeking the very best for the young people in our care across the whole spectrum of school life. We enjoy their company and prepare them for an exciting future, encouraging them to be engaging, warm and thoughtful in the years to come. We are also extremely fortunate to have an incredibly loyal parent body who support and encourage us in so many ways.

I hope that you enjoy finding out a little bit more about the role of Sports Coach.

If you would like an informal discussion about the position, please call Deborah Jones, the HR Manager, on 01264 710766.



About Farleigh

Farleigh School is a highly successful and vibrant co-educational prep school for boarders and day pupils, aged 3 to 13, based in the beautiful Test Valley of Hampshire and set in 70 acres of open parkland and landscaped woodland. We are just off the A303, close to Andover, Basingstoke, Stockbridge, Salisbury and Winchester.

A leading Catholic school which welcomes all faiths, or none, Farleigh combines excellent teaching, modern facilities and countless opportunities for children to grow in confidence and discover their talents.

Farleigh is committed to providing the very highest standard of teaching and pastoral care to ensure that every child is well looked after, happy and fulfilled. The school is aspirational in seeking the very best for the young people in its care and pupils go on to a wide range of leading senior schools.

At Farleigh, we pride ourselves on our team of skilled and dedicated staff. Each member plays a vital role in the running of the school and in creating a warm, friendly atmosphere for pupils and parents.

Farleigh School is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment. All offers of employment will be subject to the relevant safeguarding and background checks, including an enhanced DBS check and references.

Our Location & Surrounding Area



Farleigh School
Red Rice
Andover
Hampshire
SP11 7PW

www.farleighschool.com



Sports Coach

Farleigh School is seeking an enthusiastic and skilled Sports Coach to join our dynamic Sports Department. This is an exciting opportunity to inspire and develop pupils' sporting abilities across a range of disciplines, while promoting teamwork, resilience, and a love of physical activity.

The successful candidate will deliver high-quality coaching sessions and support school teams in fixtures and competitions. Experience in one or more of the following sports are desirable: rugby, football, cricket, netball, or hockey. A willingness to learn and adapt is essential.

The ideal candidate will have:

Essential:

- Knowledge of coaching principles and child development
- Strong communication and interpersonal skills
- Ability to motivate and inspire pupils
- Commitment to safeguarding and promoting pupil welfare

Desirable:

- Coaching qualifications in one or more sports
- Previous experience in a school or youth sports setting
- First Aid qualification

Job Description: Sports Coach

Responsible to: Director of Sport

Purpose of the job: To deliver high-quality coaching across a range of sports, fostering skill development, teamwork and a positive sporting ethos among pupils

Particular Tasks & Responsibilities:

- Plan and deliver engaging coaching sessions for pupils of varying ages and abilities.
- Coach school teams and take responsibility for their preparation and performance in fixtures, tournaments, and competitions.
- Accompany teams to fixtures and take responsibility for umpiring or officiating matches as required.
- Promote participation and enjoyment in sport while encouraging excellence and fair play.
- Assist with the organisation of sports events and extracurricular activities.
- Ensure all activities comply with health and safety standards and safeguarding requirements.
- Maintain and care for sports equipment and facilities.
- Provide feedback to pupils and liaise with teaching staff on progress and development.
- Uphold the school's Catholic values and ethos.
- Demonstrate a willingness to drive a minibus for transporting pupils to fixtures and events.
- Any other duties which may be assigned commensurate with the post and in keeping with the nature of the Prep school environment



Salary, Benefits & Application Process

The successful candidate will receive a remuneration package which includes:

- A competitive salary based on the skills, experience and qualifications at time of appointment
- Membership of the school's pension, life assurance and income protection schemes
- Access to Help@Hand Employee Assistance programme and shopping discounts
- Free school meals during working hours during term time
- Professional Development Support
- Free car parking
- Supportive colleagues and an outstanding working environment
- A beautiful setting in which to work
- Access to staff social events

To apply for the role of Sports Coach, please complete the support staff application form and return it to Deborah Jones, the HR Manager at hr@farleighschool.com. Applications will be accepted until the position is filled, therefore early application is encouraged.

Farleigh School reserves the right to appoint at any time in the recruitment process.

Safeguarding:

Farleigh School is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment. The successful applicant must be willing to undergo appropriate Child Protection Screening, including references from past employers, an enhanced DBS disclosure and an online search in line with safer recruitment.

Equal Opportunities:

Farleigh School is a co-educational organisation that believes strongly in equal opportunity for all.